



20/20 Vision

Without a Vision the People Perish

A PASTORAL PLAN

*As part of our desire
to reach beyond the status quo,
to become ever a new people of God,
to strive toward a greater vision, and
to renew our faith,
the Catholic Community of Manistee will strive toward the
following vision:*

Goal I: Evangelization

To bring about in all members of the Catholic Community of Manistee such an enthusiasm for their faith that, in living their faith in Jesus, they freely share it with others.

To accomplish this goal:

- Create a welcoming orientation process for new parishioners.
- Develop a process of catechesis that helps all to unfold the mysteries of the Sacraments.
- Enhance community awareness of evangelization through hospitality, conversation and fellowship.
- Inspire in every member of the Catholic Community of Manistee that through their Baptism they are called to evangelization.

Goal II: Word

To become a community that intentionally grows in the life of Christ through reflection, prayer, study of both scripture and church documents, and lived experience.

To accomplish this goal:

- Develop a faith formation process from womb to tomb.
- Nurture and strengthen couples throughout their married life.
- Create a multi-media resource center for faith enrichment and knowledge
- Provide a variety of prayer and reflection opportunities for all.

Goal III: Worship

To enable the faithful gathered at Mass to participate fully, actively, and consciously both in mind and body, so that each may enter into personal Communion with Christ's redeeming act.

To accomplish this goal:

- Participate in the Diocesan catechesis on the 3rd Edition of the Roman Missal leading the faithful gathered to consciously and actively participate in the celebration of the Eucharist.
- Create an environment that draws our attention to the worship experience making us aware that we are in a sacred place, welcoming to all.
- Unify, enhance and focus the worship experience through sacred music and song.
- Enhance the prayer life of the community through devotions.

Goal IV: Service

To foster in the Catholic Community of Manistee the Church's mission of social ministry – outreach and service to those in need - while working to change the social conditions that create such needs.

To accomplish this goal:

- Develop and provide opportunities to educate about Catholic Social Teachings.
- Create awareness of the needs that exist in our community.
- Provide opportunities of charitable service while attempting to discover and alleviate the source of the needs.

Goal V: Community

To bring about in all members of the Catholic Community Manistee a commitment to unity and involvement with one another where Gospel values are shared and valued.

To accomplish this goal:

- Ensure that all organizations function in harmony with the parish pastoral plan and are responsive to the needs of the members, the parish as a whole, the larger community, and the diocese.
- Provide adequate and consistent communication among parish leaders and parishioners.
- Provide outreach to those who feel excluded from parish life.
- Direct the prayer and activity of the parish toward others, never totally focused on its own life.
- Promote ecumenical and civic relationships and activities.

Goal VI: Stewardship

To develop a stewardship culture within the Catholic Community of Manistee that demonstrates our willingness to share freely our time, talents and treasures, given to us by God, for the benefit of all God's people.

To accomplish this goal:

- Develop a plan to educate the community in all aspects of stewardship.
 - Provide accurate and timely communications to the parish leadership and members on the status of our community stewardship program.
 - Encourage participation in stewardship across all parish demographics.
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Goal VII: Leadership

To foster in the ordained and lay leadership a commitment to, and demonstration of, faith and discernment in their service to the Catholic Community of Manistee.

To accomplish this goal:

- Develop collaboration between the Pastor and the Councils in order to determine priorities in matters that relate to the Catholic Community of Manistee.
- Encourage those in leadership to share their talents with others through involvement with a variety of organizations, charities, and missions.
- Disseminate accurately the information about diocesan and parish policies in an effective and timely manner within the Councils and the Catholic Community of Manistee.
- Promote and enhance collaboration and unity between the Catholic Community's churches and school.
- Promote awareness of Pastoral Council Strategic Plan and vision for the Catholic Community of Manistee.

<h2 style="text-align: center;">Manistee Catholic Central School Goals</h2>

Goal I: Catholic Identity

To develop the whole person through a community inspired by, a curriculum permeated with, and the modeling by school staff of the Gospel of Jesus Christ.

To accomplish this goal:

- Develop and provide active faith enrichment programs and activities for parents, staff, and students.
 - Create a Gospel culture permeated with prayer, scripture study, and active participation in liturgies.
 - Promote service to our school, parish, community, and the world through projects, community events, and outreach programs.
 - Share and promote common themes annually that will inspire unity and action in our faith.
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Goal II: Strategic Planning

To continue the process of active strategic planning and broaden the application methods to all sub-committees of the school Advisory Committee.

To accomplish this goal:

- Educate all sub-committees in the core methodology of goal-setting that is measurable and attainable.
 - Communicate the vision of the school through various media outlets to parents, staff, parish and community.
 - Meet and set annual, quarterly and weekly goals (rocks) to promote the mission of the school.
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Goal III: Marketing & Public Relations

To develop both marketing and public relations plans that promote an awareness to all families of the opportunity for faith-based education.

To accomplish this goal:

- Create an orientation process that welcomes new families and staff to become acclimated to the school.
 - Develop a formalized process for recruitment and retention of students.
 - Promote the 'Good News' of Manistee Catholic Central School through a comprehensive Public Relations plan (website, bulletin, newspapers, email, etc.).
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Goal IV: Curriculum

To improve the curriculum to assure 21st century college-readiness for all students.

To accomplish this goal:

- Align the curriculum to state, national, and diocesan standards.
 - Integrate the teachings of the Catholic Church into all areas of the curriculum.
 - Promote individualized instruction and student growth through a variety of ongoing, frequent assessments and personal goal-setting.
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Goal V: Development

To provide necessary third-source funding to secure and stabilize the school's financial resources.

To accomplish this goal:

- Promote the Annual Fund and HARVEST event as the two major, annual fundraisers.
 - Actively seek educational and other grants and endowments to support the school and its vision.
 - Increase the principle of the MCC Foundation Endowment to \$750,000 by 2020.
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Goal VI: Technology

To develop in students and staff skills in the application of technology by designing learning environments that enhance and challenge students to use information technology in meeting high academic standards.

To accomplish this goal:

- Pursue a one-to-one technology learning environment and implement by 2020.
- Provide a wide variety of on-going staff development and time to integrate new strategies into the curriculum.
- Share best practices in technology and develop goals for integrating technology into the curriculum through professional learning communities (PLCs),
- Evaluate and provide hardware, software, and on-line resources as funding is available.